

TENNESSEE GENERAL ASSEMBLY
FISCAL REVIEW COMMITTEE



FISCAL NOTE

HB 589 - SB 1061

March 23, 2015

SUMMARY OF BILL: For the purpose of statute relative to Drug-free Workplace Programs, adds to the definition of drug, any prescription medicine that is not prescribed to an employee by a Tennessee-licensed physician, healthcare provider, or pain management clinic. Adds to the drug-free workplace provisions that, in determining what action to take against an employee for a positive confirmed drug or alcohol test result, an employer may not base the action solely on a positive confirmed drug or alcohol test, but must consider whether the employee was under the influence of the drug or alcohol during the time when the employee was performing duties within the employee's scope of employment.

ESTIMATED FISCAL IMPACT:

NOT SIGNIFICANT

Assumption:

- Based on information provided by the Department of Labor and Workforce Development, the fiscal impact of this bill is estimated to be not significant.

IMPACT TO COMMERCE:

NOT SIGNIFICANT

Assumption:

- Any fiscal impact to businesses as a result of operational changes prompted by passage of this bill is estimated to be not significant.

CERTIFICATION:

The information contained herein is true and correct to the best of my knowledge.

A handwritten signature in black ink, reading "Jeffrey L. Spalding".

Jeffrey L. Spalding, Executive Director

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